

***Proposal regarding transfer of own shares (item 20)***

The Board of Directors proposes that the Annual General Meeting resolves that not more than 247,655 common shares may, prior to the Annual General Meeting 2021, be transferred for the purpose of covering certain payments, primarily social security charges that may occur in relation to the Incentive Programme 2017. Transfer of shares shall be effected on Nasdaq Stockholm at a price within the, at each time, prevailing price interval for the share. The number of shares that may be transferred shall be subject to recalculation in the event of an intervening bonus issue, split, rights issue and/or other similar events.

*Majority requirements, etc.*

The purpose of the Board of Directors' proposal to transfer shares is to secure for future cash flow effects due to payments of social security costs connected with the Incentive Programme 2017. A valid resolution requires approval of shareholders representing at least two-thirds of the votes cast as well as the shares represented at the Annual General Meeting.