

Title: Environment, Health and Safety Policy	Version 6
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Approved by: Geoffrey McDonough	Signature:  Date: 16 Aug 2011

Purpose

To establish the principles for environment, health and safety work within Swedish Orphan Biovitrum.

Responsibilities

EHS management is integrated in the overall activities and operational control and the CEO has the main responsibility and authority regarding EHS.

Each business manager/country manager is responsible for compliance with safety, health and environmental legislation. The EHS Coordinator is responsible for updating this policy.

Principles

To achieve a sustainable business all employees within Sobi will:

- comply with safety, health and environmental legislation, monitor developments in the field and manage environmental work systematically
- conduct all activities in such a way that employee health and environment are protected, energy and natural resources are saved
- work proactively and take environmental considerations when they develop or alter processes, facilities and products
- improve the environmental performance internally and in interaction with customers, suppliers and contractors as well as integrating environmental considerations into purchasing goods and services
- provide open and objective information on our environmental performance to our employees, the public and the authorities
- continuously educate themselves so that they can apply this policy and perform their duties in an environmentally conscious way
- promote a safe and healthy working environment with an acceptable workload
- contribute to a work environment that allows for creativity and innovation