



Our culture and values

As employees, we strive to achieve our vision of transforming the lives of people with rare diseases and delivering on Sobi's strategy for increasing growth. It is our everyday behaviour and achievements that matter the most in shaping the future of our company.

For those of us working at Sobi, our "WHY" – addressing patient needs – is what motivates and drives our high-performance culture. Every day, we work actively to find better ways to understand and meet patient needs.

Because we care, we need to act. To ensure that more patients benefit from our therapies now and in the future, and to align with the company's ambitions for growth, we have identified five values: Care, Ambition, Urgency, Ownership and Partnership. These values help us develop the spirit of leadership and entrepreneurship that we need to be recognised as a global leader in rare diseases.

